

2026 Holidays

Otsuka provides up to 18 paid holidays, including a six-day winter holiday and Summer Fridays (for non-field employees) for employees to renew, recharge, and enjoy time with family and friends.

Holiday	Date
New Year's Day	Thursday, January 1 st
Martin Luther King Jr. Day	Monday, January 19 th
Presidents' Day	Monday, February 16 th
Memorial Day	Friday, May 22 nd and Monday, May 25 th
Juneteenth	Friday, June 19 th
Independence Day	Thursday, July 2 nd and Friday, July 3 rd
Labor Day	Monday, September 7 th
Kindness Day*	Friday, November 6 th
Thanksgiving Holiday (2 Days)	Thursday, November 26 th and Friday, November 27 th
Winter Holiday	Thursday, December 24 th through Thursday, December 31 st

*Otsuka will be closed on Friday, November 6th in recognition of Kindness at Otsuka—People Serving People Day.

