

# 2026 Holidays

Otsuka provides up to 18 paid holidays, including a six-day winter holiday and Summer Fridays (for non-field employees) for employees to renew, recharge, and enjoy time with family and friends.

Holiday	Date
<b>New Year's Day</b>	Thursday, January 1 <sup>st</sup>
<b>Martin Luther King Jr. Day</b>	Monday, January 19 <sup>th</sup>
<b>Presidents' Day</b>	Monday, February 16 <sup>th</sup>
<b>Memorial Day</b>	Friday, May 22 <sup>nd</sup> and Monday, May 25 <sup>th</sup>
<b>Juneteenth</b>	Friday, June 19 <sup>th</sup>
<b>Independence Day</b>	Thursday, July 2 <sup>nd</sup> and Friday, July 3 <sup>rd</sup>
<b>Labor Day</b>	Monday, September 7 <sup>th</sup>
<b>Kindness Day*</b>	Friday, November 6 <sup>th</sup>
<b>Thanksgiving Holiday (2 Days)</b>	Thursday, November 26 <sup>th</sup> and Friday, November 27 <sup>th</sup>
<b>Winter Holiday</b>	Thursday, December 24 <sup>th</sup> through Thursday, December 31 <sup>st</sup>

\*Otsuka will be closed on Friday, November 6<sup>th</sup> in recognition of Kindness at Otsuka—People Serving People Day.

